

# CALVERT COUNTY “STEPPING UP” ACTION PLAN

*Focusing on diversion and reentry interventions with behavioral health and disconnected youth populations*

Moving Forward			
Objective	Action Step	Who	When
Develop a report summarizing the work of the mapping workshop	<ul style="list-style-type: none"> <li>● Draft of Action Plan</li> <li>● Draft of Map</li> <li>● Feedback to PRA</li> <li>● Draft of report</li> <li>● Feedback to PRA</li> <li>● Final report</li> </ul>	PRA to Jen (Family Network) who will share with whole group	4/4/14  Mid-May
Incorporate work from the mapping workshop into the larger community plan for Youth and Families, especially focusing on: <ul style="list-style-type: none"> <li>● Disconnected Youth</li> <li>● Families and Children Affected by Incarceration</li> </ul>	<ul style="list-style-type: none"> <li>● Share links to two previous needs assessments with whole group</li> </ul>	Jen, Family Network  Karen, Consultant	
Incorporate work from the mapping workshop into the BH Annual Plan	<ul style="list-style-type: none"> <li>● This year’s annual plan recently completed (addictions &amp; mental health)</li> </ul>	Doris, Local Addiction Authority	

<p>Consider who else needs to be involved</p>	<ul style="list-style-type: none"> <li>● County Commissioners</li> <li>● Core Services</li> <li>● Deputy Administrator for Finance (Joan)</li> <li>● Sheriff</li> <li>● State Police</li> <li>● 911</li> <li>● Judges</li> <li>● Legislators</li> <li>● Lawyers (Bar Association)</li> <li>● Housing Authority</li> <li>● Top tier leadership overall</li> </ul>	<p>Jen Jason, Behavioral Health</p>	
<p>Collaborate with Local Drug &amp; Alcohol Abuse Council (LDAAC)</p>	<ul style="list-style-type: none"> <li>● Share mapping report</li> <li>● Work with Reentry Group</li> </ul>	<p>Doris Jason</p>	
<p>Establish Stepping Up Committee (Subcommittee to LDAAC)</p>	<ul style="list-style-type: none"> <li>● Outreach to potential participants (Josh, Jay, Champ)</li> <li>● Post action plan meeting</li> <li>● Prioritization of objectives in each area (data collection, transportation and housing)</li> </ul>	<p>Jason</p>	<p>June 7</p>

Priority Area #1: Develop coordinated data collection and reporting efforts across all intercepts. Stepping Up Committee			
Objective	Action Step	Who	When
Define what data is needed	For: <ul style="list-style-type: none"> <li>● Grant writing</li> <li>● System planning</li> <li>● Advocacy</li> </ul>	Josh Jason Jay Champ	
Define and develop specific measurements	<ul style="list-style-type: none"> <li>● Criminal recidivism               <ul style="list-style-type: none"> <li>○ Create universal definition across agencies</li> <li>○ Look at Justice Reinvestment Act definition used in Maryland</li> <li>○ Explore use of jail data once recidivism is defined and protocols developed</li> </ul> </li> <li>● Success rate of programs and policies</li> <li>● Stepping Up proposed outcomes for people with mental illness:               <ul style="list-style-type: none"> <li>○ Decrease # coming to jail (available from self-report)</li> <li>○ Decrease average length of stay                   <ul style="list-style-type: none"> <li>● 58 days 2015-2016</li> <li>● Determine for this population</li> </ul> </li> <li>○ Increase link to community services upon release                   <ul style="list-style-type: none"> <li>● Vivitrol case manager</li> <li>● New reentry grant</li> <li>● New BH grant</li> </ul> </li> <li>○ Decrease return to jail</li> </ul> </li> </ul>	Josh (Coordinate and jail) Miriam (Reentry) Nick (Sheriffs) Margaret Fowler (hospital) Jason (Coordinate and BH) Jay (Coordinate) Shane Bolger (State Police) Stanley Harris (Comm. Supervisor – 911)	

	<ul style="list-style-type: none"> <li>● 911 calls</li> <li>● Behavioral health ER visits</li> <li>● Sheriff's EP numbers</li> </ul>		
Review Stepping Up initiative work	<ul style="list-style-type: none"> <li>● Share Commissioner's Resolution w/: SMCN, DSS (Cheryl) &amp; Housing Authority (Shawn)</li> <li>● Look at online resources for Stepping Up</li> </ul>	Jason	
Gather data about those with high rates of re-incarceration and returning to services; aka "Familiar Faces"	<ul style="list-style-type: none"> <li>● Consider data from Project Phoenix which is focused on high hospital re-admissions</li> <li>● Consider data coming from new grant on those with high reoffending rates</li> <li>● Identify who keeps coming back through WRAP (every 3-4 months) and Pretrial</li> </ul>	Stephanie Kruchten (Health Dept.) Peer Support (Lynn & Meghan) and CCDC (Josh & Jay)	

Priority Area #2: Strategic Planning Reentry Strategic Investment Council			
Objective	Action Step	Who	When
Establish Reentry Strategic Investment Council	<ul style="list-style-type: none"> <li>● Monica (P&amp;P, Jen (CCFN), Karen (SMCN), Doris (CCBH), Paul (CCDC), and Sam (CCBH)</li> <li>● Schedule a meeting to prioritize objectives</li> <li>● Identify other potential members</li> </ul>	Jen	
Examine how to expand staff at all intercepts to facilitate new programming	<ul style="list-style-type: none"> <li>● Rational Reentry program (somatic, behav. health with short term for warm hand-off and long term therapist)</li> </ul>	Dr. Polsky & Champ, Health Dept.  Doris	
Explore ways to develop matching funds to allow for successful grant applications		Champ/Mitch	
Examine how to sustain programs at all intercepts past grant funding		Champ/Mitch  Jen	
Explore as a county directed project	<ul style="list-style-type: none"> <li>● Talk to Terry Shannon and Wilson Parran</li> </ul>	Jen	
Generate buy-in from local, state, and federal funding sources	<ul style="list-style-type: none"> <li>● Ensure county commissioners understand work, are aware and supportive</li> <li>● Develop 15 to 20-minute presentation to the county commissioners focusing</li> </ul>	Jen  Dr. Polsky	

	<p>specifically on this work</p> <ul style="list-style-type: none"> <li>● Determine selling points of getting more involved and supportive <ul style="list-style-type: none"> <li>○ How will county benefit?</li> <li>○ How will each agency benefit?</li> </ul> </li> </ul>		
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<b>Priority Area #3: Expand housing options. Stepping Up Committee</b>			
<b>Objective</b>	<b>Action Step</b>	<b>Who</b>	<b>When</b>
Examine existing planning groups	<ul style="list-style-type: none"> <li>● Behavioral Health State Authority</li> <li>● Local Churches</li> <li>● Housing Authority (Maureen Hoffman as liaison; Shawn Kingston)</li> <li>● Homeless Service Board (Curt Hules)</li> </ul>		
Segment the larger cj/bh homeless population into specific demographics for better understanding			
Examine planning and zoning road blocks	<ul style="list-style-type: none"> <li>● Meet with Jenny Plummer Welker</li> </ul>		
Explore strategies for more transitional housing	<ul style="list-style-type: none"> <li>● St. Mary's</li> <li>● Shared living</li> <li>● With case managers/SOAR</li> </ul>		
Explore permanent housing options			

Expand housing program which focuses on people with severe mental illness (current 19 families)	<ul style="list-style-type: none"> <li>● Note it is grant funded</li> <li>● PATH program allows staff to do in-reach work into the jail</li> </ul>		
Gather data on homelessness need	<ul style="list-style-type: none"> <li>● Waiting lists</li> <li>● Point in Time survey <ul style="list-style-type: none"> <li>○ Consider doing something similar for those in jail without a home after release</li> </ul> </li> <li>● Numbers from Continuum of Care Housing Program and PATH grant (need MH diagnosis)</li> <li>● McKinney Vento data</li> <li>● Number of children in public schools</li> <li>● Youth Count campaign</li> <li>● Probation officers' estimates</li> <li>● Miriam's group</li> <li>● People who get arrested to have a place to stay</li> <li>● Mental health population in jail</li> <li>● Other behavioral health data</li> </ul>	<p>Jeral - PATH  Miriam – 18-24 and parents  Doris – BH  Ann – jail (before and after)  Jen – Youth Count  Monica – probation</p>	
Examine costs associated with homelessness	<ul style="list-style-type: none"> <li>● Gather data and performance outcomes</li> <li>● Include costs of re-incarceration</li> <li>● Include costs of remaining incarcerated due to homelessness and having no place to go upon release</li> </ul>	<p>Monica will get probationer data</p>	

**Priority Area #4: Expand transportation options.  
Stepping Up Committee**

Objective	Action Step	Who	When
Explore county issued ID that also works for transit	<ul style="list-style-type: none"> <li>● See examples from other counties</li> <li>● Discuss with Transportation Dept. (Sandy)</li> </ul>		
Explore ways Dept. of Social Services can provide transportation assistance for its clients	<ul style="list-style-type: none"> <li>● Bus passes for job interview, work, training, education?</li> </ul>	Cheryl	
Explore strategies to give individuals leaving jail a ride home	<ul style="list-style-type: none"> <li>● Faith based community?</li> <li>● Peers?</li> <li>● Volunteer list?</li> <li>● Vet individuals being discharged and needing transport</li> </ul>	Lynn & Meghan  Pastor Godluck, Deacon Ed & Don  Veterans Navigator (TCCSMD)	



Priority Area #5: Create collective communication efforts across agencies and systems to share resource information			
Reentry Collaborative Council			
Objective	Action Step	Who	When
Establish Reentry Collaborative Council	<ul style="list-style-type: none"> <li>● Coordinate a planning meeting</li> </ul>	Jay Jen Don	5/12/17
Collect and provide contact information for stakeholders at all intercepts	<ul style="list-style-type: none"> <li>● Share mapping contact information <ul style="list-style-type: none"> <li>○ Will also be included in the final mapping report</li> </ul> </li> <li>● Gather contact information from previous HITTS meetings</li> </ul>	Jen  Deacon Ed	3/23/17
Start Quarterly meetings	<ul style="list-style-type: none"> <li>● Explore Howard County's quarterly meeting "Community Collaboration" <ul style="list-style-type: none"> <li>○ Coordinated by Detention Center</li> <li>○ Rotate locations for meeting</li> <li>○ Support relationships and information sharing</li> <li>○ Minutes</li> </ul> </li> <li>● Use to follow-up on the mapping workshop</li> </ul>	Deacon Ed Don Jay Jen/Lorraine	
Create resource directory for all intercepts	<ul style="list-style-type: none"> <li>● Maryland county services locator link</li> <li>● How to help people know where to look? <ul style="list-style-type: none"> <li>○ Written materials for clients <ul style="list-style-type: none"> <li>● Reentry Guide based on Ohio</li> <li>● Behavioral health</li> <li>● Vets</li> <li>● Drug Court is working on a</li> </ul> </li> </ul> </li> </ul>	Miriam (needs feedback from group) Jen (to send out to group) Danielle	3/13/17

	<p style="text-align: center;">resource guide</p> <ul style="list-style-type: none"> <li>● Clarify what is to be sent to other agencies/groups vs. what is for public outreach</li> <li>● Explore strategies to provide real time information and keeping the information as current as possible</li> <li>● Develop something that can easily be handed out</li> </ul>		6/1/17
Build on work of monthly reentry group meeting	<ul style="list-style-type: none"> <li>● Piggyback on May HITTs meeting?</li> <li>● Peer to Peer meets same time as HITTs; joint meeting?</li> <li>● Incorporate family outreach <ul style="list-style-type: none"> <li>○ How to reach out to more families?</li> </ul> </li> <li>● Catalog resources and formalize process</li> <li>● Explore strategies to incorporate mediation/community conferencing</li> <li>● Include Cheryl's Family Investment staff</li> <li>● Build strategies for incentives to support successful reentry <ul style="list-style-type: none"> <li>○ Particularly during critical time period of first month – transit cards, bus passes, prepaid cards, county issued identification, etc.</li> <li>○ Celebrate small milestones</li> <li>○ Look at incentives currently being used by drug court</li> </ul> </li> <li>● Develop Peer Support Groups specific to reentry?</li> <li>● Integrate WRAP (Wellness Recovery and Action Plans) when possible</li> </ul>	Deacon Ed             Cheryl (CMCC) Cheryl (DSS)            Danielle (Drug Court)            Megan/Lynn	May 11th HITTs mtg 2 <sup>nd</sup> Thursday of every month

	<ul style="list-style-type: none"> <li>○ Expand from IOP group</li> <li>○ Integrate into reentry plans?</li> <li>● Detention Center can assist with follow-up plans for each individual</li> <li>● Build on interfaith services <ul style="list-style-type: none"> <li>○ Volunteers from HITTS Team</li> <li>○ Calvert Interfaith Council</li> <li>○ Calvert Baptist Church</li> </ul> </li> </ul>	<p>Jay/Josh</p> <p>Deacon Ed &amp; Don Marianne Roberts Pastor Godlock</p>	<p>April 18</p>
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<b>Priority Area #6: Expand information sharing about individual clients being served LDAAC</b>			
<b>Objective</b>	<b>Action Step</b>	<b>Who</b>	<b>When</b>
Create single consent form	<ul style="list-style-type: none"> <li>● Explore template and resources <ul style="list-style-type: none"> <li>○ Find a national example</li> </ul> </li> <li>● Determine what needs to be included</li> <li>● Review expiration dates <ul style="list-style-type: none"> <li>○ BH expires every year</li> </ul> </li> <li>● Start at intake and frame in terms of supporting successful reentry</li> <li>● Examine DSS consent form</li> <li>● Look at St. Mary's consent form used by their adult treatment court</li> <li>● Consider what should be done until single consent form developed</li> </ul>	<p>Patty (PRA)</p> <p>Jason</p> <p>Cheryl</p>	<p>Agenda item on July LDAAC Mtg</p>